

CALIFORNIA APPRENTICESHIP COUNCIL 2006 QUARTERLY MEETING

MINUTES

WEDNESDAY, MAY 3, 2006

Chairman Turchen called the meeting to order.

The Kearny High School Junior ROTC Color Guard led those attending in the Pledge of Allegiance.

Dave Rowan called the roll.

Commissioners present: Bert Tolbert, Carole Cresci Colbert, Wayne Lindholm, Leo Garcia, Anne Quick, Max Turchen, William Callahan, Cedric Porter, Aram Hodess, Ron Selge, Chief Dave Rowan.

Commissioners absent: Neil Struthers, Marvin Kropke, Dick Zampa Jr. and Acting DIR Director John Rea

Dave Rowan announced that there was a quorum.

Announcements: Chairman Turchen thanked Pete Saucedo for the arrangements and the work his committee has done for the CCA event.

Pete Saucedo, Chairman of the CCA, thanked the CCA Planning Committee, the San Diego Electrical JATC, Jim Westfall and his staff, Bryan Goyette from DAS and finally, each individual program that contributed to the event (see attached CCA Schedule of Events.)

Chief Rowan spoke about support from the Governor, the Cabinet level staff, and the educational providers for apprenticeship and vocational education.

Chief Rowan introduced Gary Galligos, Executive Director of San Diego Association of Governments (SANDAG) and a nationally-recognized expert in transportation, land use and regional public policy-making. In San Diego, a half-cent sales tax measure was recently passed that is expected to generate \$14 billion in revenue. Mr. Galligos felt it was critical to the future of the region in terms of planning and building the infra-structure to stay competitive and handle continuing growth. Freeways such as I-5, I-805 and I-15 need to be improved and expanded. Because the freeways handle anywhere from 200,000 to 300,000 vehicles

per day it is critical that improvements are made without ever closing them down. The key to success is having quality workers to do the job. That is why apprenticeship is so important to SANDAG.

Hall of Fame: Commissioner Callahan, Chair of the Hall of Fame Committee, gave the report. There were five nominees: Sydney Berrard – Sheetmetal Workers, Joseph Mazzola – Plumbers and Pipe Fitters, Duane Mongerson – Roofers, Bert Tolbert – Operating Engineers and Jim Westfall – Electricians. All five nominees are going to be inducted into the Hall of Fame.

The meeting was adjourned until Friday morning.

FRIDAY, MAY 5, 2006

Chairman Turchen called the meeting to order.

Commissioner Tolbert led those attending in the Pledge of Allegiance.

Dave Rowan called the roll.

Commissioners present: Bert Tolbert, Carole Cresci Colbert, Wayne Lindholm, Leo Garcia, Anne Quick, Neil Struthers, Marvin Kropke, Max Turchen, William Callahan, Cedric Porter, Aram Hodess, Ron Selge, Chief Dave Rowan and Acting DIR Director John Rea.

Commissioners absent: Dick Zampa Jr.

Dave Rowan announced that there was a quorum.

Minutes of the Previous Quarterly Meeting: There was a motion to approve the minutes of the February 2-3, 2006 CAC meeting. The motion was seconded. All commissioners voted in favor of the motion; none opposed.

Announcements: There were no announcements.

Communications: Chairman Turchen announced that Assembly Member Parra has requesting an audit of DAS and the CAC. Section 3073.1 of the California Labor Code requires the division to randomly audit all apprenticeship programs during each five year period to ensure that every program is complying with its standards, that all instructional materials are provided, that apprentices are receiving training in all work processes set forth in the standards are and that all graduates have

completed the programs applicable requirements. Budgetary and staff shortages, however, have prevented the Division from conducting all of the required audits. Assembly Member Parra is concerned about the administration of the state-approved apprenticeship programs arising from assertions regarding the performance and management of these programs. Specifically, the Assembly Member has received claims that some programs may not educate and graduate students and that the current regulatory and monitoring framework may not provide sufficient oversight. In support of the State Audit Bureau's audit of DAS and CAC some specific apprenticeship programs will be audited by the state. Chairman Turchen mentioned that some may have already been contacted and he urged them to cooperate with the auditors.

Chief Rowan reported on communications received during the quarter (see attached Index of Communications).

Automatic Orders of the Council:

San Diego JATC Residential Electrical JATC – There was no comment on this item

Appeals to the Council: There were no appeals.

CALIFORNIA CONFERENCE ON APPRENTICESHIP

Conference report and installation of officers – Pete Saucedo gave the report. The CCA recently held the 24th Biannual California Conference on Apprenticeship and received positive feedback on the event. The conference started on Wednesday, May 3rd and concluded on Thursday, May 4th. They had 40 1-day attendees and 140 full conference attendees. There were 197 people present at Thursday night's banquet, the main ceremony of which was the induction five outstanding individuals into the Apprenticeship Hall of Fame: Sydney Berrard, Joseph Mazzola, Duane Mongerson, Bert Tolbert and Jim Westfall. Saucedo thanked the programs that donated one dollar per apprentice to help fund the event. He promised to present a final accounting to the CAC at its next meeting. He then reported that the Nominating Committee met May 4th and nominated members who will serve on the 2008 CCA Planning Committee: Chair – Darrell Lawrence, Co-Chair – Randy Gorley, Treasurer – Frank Cuneo, Co-Treasurer – Jack Dabbot, Secretary – Jose Padilla, Co-Secretary – Tom Gutierrez and (3) Trustees – Bill Campbell, Carl Kortese and Jim Westfall. Commissioner Garcia made a motion to appoint these nominees to the 2008 CCA Planning Committee. Commissioner Quick seconded the motion. All commissioners voted in favor of the motion; none opposed.

BUSINESS SESSION

Legal Matters:

Julian Standen reported on Legal Matters as follows:

OATELS – Derecognition Proceedings 29 CFR 29.13. – A decision in this matter is expected in the late summer or early fall

California Pipe Trades, et. al. v CAC, San Francisco Superior Court Case No. CPF 05-505615 Court of Appeal, First District, Div. 2, No.A113150 – Plaintiffs are pursuing the appeal. This matter is in the briefing stage.

There are no other legal matters to report.

Appeal Board Decisions:

Rein Floyd vs. Pipe Trades of Santa Clara and San Benito Counties. CAC Case No. 06-CAC-01 – Chairman Turchen stated that a letter was sent to Rein Floyd and they are awaiting his response. The decision of the appeal board will be reported at the next CAC meeting.

Electrician Certification Status:

Electrician Certification Status Detail – Bryan Goyette gave the report (see attached).

Report of the Advisory Committee to the Chief on Electrician Certification – Commissioner Garcia gave the report (see attached). Commissioner Kropke, Turchen and Garcia served on this committee with Commissioner Garcia as Chairman.

Discussion and possible action on extension of certification or testing deadlines for certain categories – Commissioner Kropke made a motion to extend the deadlines to January 1, 2007 for General Electrician, Fire Life Safety Technician and Residential Electrician. The motion was seconded. After extensive discussion from commissioners and from the public, the motion was clarified as follows:

1. California Apprenticeship Council does not move the January 1, 2006 deadline for general electrician, and fire life safety electrician.
2. California Apprenticeship Council extends the certification deadline to January 1, 2007 in the general electrician, and fire life safety electrician categories only for

--those applicants who are eligible to take the test but have not yet done so, and

-- for applicants who submitted a certification application with the required check to DAS postmarked on or before December 30, 2005 but who have not yet received an eligibility determination.

3. California Apprenticeship Council extends the certification deadline to January 1, 2007 for electrician trainee applicants who have submitted a registration application with the required check to DAS postmarked on or before December 30, 2005; provided that, those applicants who live within 70 miles of a school approved as of December 8, 2005 submitted proof that he or she attempted to enroll in the approved curriculum of classroom instruction by January 30, 2006.

4. California Apprenticeship Council extends the certification deadline for residential electrician to January 1, 2007

The majority of commissioners voted in favor of the motion. The motion passed.

Training Fund Grants

Chief Rowan and Glen Forman gave the report on CAC Training Fund Grant Distribution and Overall Fund Status (see attached).

Industry Minimum Training Criteria Reports – Bryan Goyette gave the reports.

Surveyor Industry – Darrell Lewis gave the report. The committee met and unanimously voted in favor of the proposed Minimum Training Standards for the CA Surveyors Industry. Commissioner Hodess made a motion to approve the standards. Commissioner Callahan seconded the motion. All commissioners voted in favor of the motion; none opposed.

Elevator Mechanic Industry – Tony Gonzanigoff gave the report. On March 23rd, the Elevator Constructor Industry Standards Committee met. The committee met and unanimously adopted the proposed Minimum Elevator Constructor Industry Training Standards. Commissioner Callahan made a motion to approve the standards. Commissioner Hodess seconded the motion. All commissioners voted in favor of the motion; none opposed.

Roofing and Waterproofing Industry – Commissioner Callahan gave the report. The committee met on April 19th and unanimously approved the proposed Minimum Industry Training Criteria for the roofing and

waterproofing industry. Commissioner Callahan made a motion to approve the standards. Commissioner Hodess seconded the motion. After some discussion, all commissioners voted in favor of the motion; none opposed.

NEW BUSINESS

CAC STANDING COMMITTEE REPORTS

Rules and Regulation Committee Report (Meetings of March 13 and April 27, 2006) – Commissioner Hodess, Chair of the Rules and Regulations Committee, gave the report. The commissioners in attendance were Bill Callahan, Anne Quick, Aram Hodess and Max Turchen (see attached).

EDUCATION AGENCIES REPORT (Including RSI Funding Update)

Department of Education (CDE) – Richard Dahl gave the report. There have been no changes to the level of RSI funding since the last CAC meeting. However, one big change approaching is that as per the request of many LEAs, CDE is getting their RSI survey out this month, which is about two to three months earlier than in the past. It is very important that LEAs and program sponsors communicate to ensure that accurate data are entered on the survey forms.

The new Career Technical Education Frameworks and Standards documents are available online. The Standards were recently approved by the Board of Education. The Framework is currently in its 5th or 6th draft and should be finalized soon. There will be a period for public review and comment in June. The contractor for the project is Sonoma State University and a copy of the document should be on their website for comment as well. They have a Perkins-funded State-wide Leadership Project for industrial and career technical education professionals in the state. These are the high school students who will eventually enter into apprenticeship programs and the trades. The CDE is putting up a revised website for the CA Industrial and Technology Education Consortium out of the L.A. County Office of Education. They will also be starting two projects this year. One involves a group of new teachers with three years or less experience and provides them with special training and network communication links in hopes of more professionals providing their services to them. Another project involves a group of female industrial and technology education teachers from middle school, high school and ROP and will also provide them with special training.

About 2,000 students competing in state-wide Skills USA competitions in Riverside about a month ago. Around 500 of those students are going to

compete in the national competition, which will be held in Kansas City, where they have a \$35 million facility that was built with strong support from industry. They had a few students in the past who went to Sweden for the international competition, which is held there. There are usually regional events in January or February of each year, then state competitions in March or April. Bill Callahan has mentioned that he intends to convene a meeting of the Legislative committee. Richard Dahl is concerned about the large number of education bills on the table, in particular AB 2448 by Assemblywoman Hancock regarding ROPs.

California Community College Chancellor's Office (CCCCO) – Barry Noonan gave the report (see attachments). The new Vice Chancellor, who Commissioner Selge reports to, is Jose Millan. The Vice Chancellor, another colleague at the Chancellor's Office and Barry Noonan met with the CA Association of ?????????????? He spoke about how the Community Colleges can help through apprenticeship programs and the benefits of contract education and vocational education. Michael Longeuay of OATELS is putting together a development program aimed at the state-wide Firestones Tire stores, but there are just not enough on-the-job training opportunities available. Mr. Longeuay is the first federal person who has ever done a lot of the ground work so the DAS field offices don't have to deal with it. This saves the field offices a considerable amount of time. With the CAC approved standards for the General Electrician, one of the things they were concerned about at the community college level, in terms of vocational electrical programs, was that it says Ohm's Law in the industry standards and what that means. They got some money and they had three instructors who worked with him on it. Then, they had Jim Westfall look at two sections, safety and electrical fundamentals, in the CAC standards. After some revision, Barry plans on bringing in some union folks and merit shop people to also participate. Once this effort is completed, it will be a consensus statement of things the student needs to know and be able to do. It will be a valuable document because of all the people involved in helping revise it.

REPORT OF ADMINISTRATIVE AND COOPERATING AGENCIES

Division of Apprenticeship Standards – Dave Rowan gave the report (see attached).

Apprenticeship Training, Employer and Labor Services (ATELS) – Patricia Garcia, Acting State Director for California for Department of Labor Office of Apprenticeship, gave the report. A few years ago, the DOL's Employment and Training Administration when through reorganization and the Bureau of Apprenticeship and Training was renamed ATELS which stands for Apprenticeship Training Employer and

Labor Services. A few months ago, the name was changed again to The Office of Apprenticeship (OA). The Employment and Training Administration's Annual Workforce Innovations Conference which will be held this summer in Anaheim, will showcase the CA Fire Fighters JAC program. The conference is attended by Workforce Investment Board members at the state and local level, One-Stop Center operators and staff training providers and stake-holders in the workforce development system. At the last meeting, it was reported that OATELS would be conducting a review of the CAC sometime in August. The date has been moved up to July and Chief Rowan has been notified. OA is developing registered apprenticeships in the new high growth industries such as the automotive industry, automotive service techs, auto body collision repair and the area of security. OA is trying to create a career lattices in these occupations so that apprentices can complete a basic level of training and then, branch off into specializations within that occupation. OA has been working with DAS to develop these programs.

Department of Corrections and Rehabilitation, Division of Juvenile Justice – Ted Tucker, Vocational Instructor for the Department of Corrections, gave a brief report. They are currently recruiting vocational instructors in the building trades.

Department of Corrections and Rehabilitation – There was no report.

California Apprenticeship Coordinators Association – Pat Pico gave the report. They conducted their quarterly meeting yesterday and there were 62 coordinators and guests in attendance. There was a presentation from Patricia Garcia (OA), who gave an update on developments at the federal level. Byron Cummings announced that he is now a DAS Consultant working out of the Santa Ana office. They congratulated Mr. Cummings and expressed the view that a person with his experience will be a valuable asset to DAS and the apprenticeship community at large. The CACA was pleased to affiliate a new regional association covering the San Joaquin County. They heard reports from various regional associations covering many activities and events over the last quarter including the opening of two new training centers in the Los Angeles area, one for cement masons and a 70,000 sq. ft. training center for the sheet metal JATC. There was a report on the completion of one of the largest photovoltaic projects in the nation at the L.A. Electrical JATC, much of which was performed with apprentices. Over 17 programs will be participating and sponsoring their career fair on May 19th, which is scheduled to be held at the new sheet metal JATC in the City of Industry. Members of the San Diego group participated in a construction expo held at Qualcomm Park which drew over 3,000 people and generated approximately \$50,000 for the San Diego Construction Tech Academy. Members of the South Bay group recently held a

workshop for area high school guidance counselors to educate them about apprenticeship opportunities that are available to graduating students. They are also planning a fall apprenticeship expo for area high schools to get them to visit the training centers. They expect that hundreds of area high school students will tour local apprenticeship training centers and hear presentations from various crafts.

Members of the North Bay group will be participating in a construction expo with area ROP programs on May 20th at the Carpenters' Training Center in Fairfield. Students will be competing in the Build-A-Bridge contest, which helps to promote engineering and construction trades in high schools. They are also assisting in setting up a construction academy in the Solano County school district. The Bay Area group was recognized for all their effort in promoting women in apprenticeship at the Tradeswomen, Inc. event in celebration of International Women's Day on March 9th. This event helped to raise over \$30,000 to promote women in non-traditional occupations. They will also participate in the construction expo to be held at the Bill Graham Civic Auditorium in San Francisco on May 9th. This event was promoted to over 300 area schools and community-based organizations and is expected to draw over 1,000 attendees. The Bay Area Group also updated their Pathways to Success booklet, which talks about apprenticeship opportunities and provides contact names and information on the various crafts. It will be going out to all the schools to help in career exploration for students. The Fresno group recently had 11 crafts participate in an activity-based career fair for high school students and they received some of the highest marks from attendees at that career fair. 21 members of the Sacramento group participated in a career expo back in March that attracted over 1,300 people. And lastly, the CA Fire Fighters will be the leading sponsor for the Women Building and Protecting CA Conference that will be held in Sacramento on June 10 – 11. This is an event that helps promote and educate people on the opportunities that are available for women in non-traditional occupations.

CA Association for the Advancement of Apprenticeship Training –

Terry Seabury stated that due to the CCA, CAAAT did not meet. Therefore there was no report.

Women's Bureau – There was no report.

WINTER – There was no report.

The next CAC Quarterly Meeting will be held in San Jose on July 27-28, 2006.

Adjournment: With no further business, Chairman Turchen asked for a motion to adjourn the CAC meeting. The motion was made, seconded and carried. The meeting was adjourned.

DRAFT